

COLORADO / MONTANA / UTAH / WYOMING VIPER CLUB

(A Regional Club of the National Viper Owners Association)

CODE OF CONDUCT

"Principles, values, standards, and/or rules of behavior that guide the decisions, procedures and systems of The Colorado / Montana / Utah / Wyoming Viper Club in a way that (a) contributes to the welfare of its key stakeholders, and (b) respects the rights of all constituents affected by its operations."

The Colorado / Montana / Utah / Wyoming Viper Club is herein referred to as the Club.

Rule 1. Respect & Integrity

Members are responsible for respecting the integrity and dignity of each and every Club member. Members are committed to making the Club a more inclusive organization based on mutual respect and appreciation for the diversity of the social network.

Rule 2. Representation

A member's character and actions are a reflection of the Club's reputation. A member shall not behave in a manner that adversely affects the reputation of the Club at any events.

Rule 3. Confidentiality

Club members are responsible for providing accurate and honest information. A member shall not share his/her login information or disclose any information about Club members to nonmembers, outside agencies, or commercial enterprises in any form, e.g. written, electronic, social media, and verbal.

Members have a right to:

1. Be treated fairly, equally and with respect by The Club, its Board of Directors and other members.
2. Socialize in an environment free from all forms of harassment and discrimination as defined by Federal, State and Local Laws, e.g. Title VII, Americans with Disabilities Act, Genetic Information Nondiscrimination Act.
3. Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is specifically provided in accordance with Club Bylaws, Code of Conduct, Club President (or designated representative) approval, and affected member approval.
4. Be informed and actively involved in all Club events and offerings.
5. Voice their opinions, requirements and suggestions to the Board of Directors.

Members must:

1. Treat other members, guests, staff of venues and other patrons (where a social club function is being held) fairly, equally and with respect and courtesy.
2. Behave legally, responsibly and conduct themselves in a manner which will not harm, cause embarrassment or injure the reputation of the Club, Viper Owners Association, its events, organizers, participants or sponsors. Irresponsible and/or illegal behavior includes reckless driving, driving while under the influence, and inappropriate behavior.
3. Only publicize videos, pictures, calendars and other media that are tasteful and uphold the integrity and dignity of the Club membership, determined by a vote of the Board of Directors.
4. Not physically or verbally harass others.
5. Report any inappropriate behavior of a member to the Board of Directors of the Club for action and follow up.
6. Abide by and uphold the By-Laws and Code of Conduct of the Club.
7. Pay any fees in relation to an event, or offering (e.g. tickets, memberships, event fees) which that member has committed to, regardless of whether the member attends the event or not.
8. Notify the Board of Directors of any changes to address or other information.
9. Not use their membership privileges to purchase tickets to any event or other offering, at a membership price, for non-members of the Club (except for parties entitled to such prices as nominated from time to time).
10. If on selling a ticket to an event which the member has booked on to and paid membership rates, if the ticket is sold to a non-member, the non-member price must be paid for by the recipient of the ticket and then the difference forwarded to the Club.

Breaches of this Code of Conduct:

1. Any member not behaving in accordance with the terms of the Code of Conduct at an event of the Club or Viper Owners Association may be asked to leave the function and will not be entitled to a refund of any monies paid.
2. The inappropriate behavior of any members will be investigated, discussed and an appropriate course of action will be taken by the Board of Directors by unanimous vote, which may include a warning, suspension or revocation of membership.
3. In appropriate circumstances related to National Events, the Board of Directors may refer a breach of the Code of Conduct to the Viper Owners Association Board of Directors.